

CHIEF EXECUTIVE OFFICER

As one of the first ports in Washington, the Port of Longview has long prided itself on its hard working labor force and deep roots in the state's blue-collar industries.

The Port works for the community as an economic driver for a variety of industries and businesses within Longview and the surrounding area.

The Port of Longview creates jobs, supports local programs and contributes revenue back to the community to continually improve the quality of life for its residents.

On a larger scale, the Port works for national and worldwide commerce. Serving as the connection point between Washington's exports and the rest of the world, the Port of Longview makes international trade possible, whereby supporting the global economy as well as our national infrastructure.

We are Washington's Working Port.



WASHINGTON'S WORKING PORT



JOIN THE WEST COAST'S PREMIERE CARGO HANDLING FACILITY

The Port of Longview, Washington, is the first full-service operating port on the deep-draft Columbia River shipping channel. With more than 800 acres of property equipped for marine services, storage and industrial use, Longview is an efficient link in supply chains stretching between Asia, Europe and the Americas. In operation since 1921, the Port of Longview has a proud history of service as the connection between raw materials and the industrial customers who create finished goods around the globe.

At just 66 miles from the mouth of the Columbia River at the Pacific Ocean, Longview offers direct inter-modal connections to all

regional rail lines and swift connections to highways, including Interstate 5 north or south, and Interstates 84 and 90 for east and west bound cargo heading to or from the Port.

Additionally, the Port of Longview is the first operating bulk/breakbulk port on the Columbia River able to utilize the full deep-draft navigation channel on a single tide, eliminating additional wait time for the next high tide.

Superior transportation connections make Longview ideal for bulk, breakbulk and project shipments via the Pacific Northwest.

RELOCATE TO THE BEAUTIFUL PACIFIC NORTHWEST

With a backdrop of green forests and mountains, the Port is nestled in the scenic corner of SW Washington. The local community places strong value on education, quality of life, business development and the bountiful natural resources that make up its comfortable, rural lifestyle and small town charm.

Just a short drive to the Pacific Ocean and renowned Mount St. Helens, outdoor recreational opportunities such as hiking, skiing and exploring are available year-round.

The comfortable, rural lifestyle and small town charm of the area is a unique combination of residential areas and an active riverfront industry.



CHIEF EXECUTIVE OFFICER

The Chief Executive Officer provides direction and management promoting the mission, vision, values and strategic goals of the Port of Longview.

RESPONSIBILITIES

As CEO, you will work in partnership with the elected Port Commission to:

- Execute the Port's Strategic Business Plan
- Promote job creation, infrastructure investment & economic development
- Guide the Port's long-term financial operational sustainability
- Cultivate a strong organizational culture and effective leadership team
- Represent the Port locally, regionally, nationally and internationally

KEY LEADERSHIP RESPONSIBILITIES

- Champion a culture of clarity, accountability and cohesion across Port staff and leadership
- Drive the Port's role as an economic development catalyst in Cowlitz County and beyond
- Build trust-based relationships with labor partners, customers, regulators, community members and government officials
- Ensure fiscal discipline and operational excellence while expanding infrastructure investments
- Promote the Port's interest at the state, national and global level
- Implement the Port Commission's policy direction with discipline, transparency and rigor

WHO YOU ARE: A TEAM PLAYER AND COACH

We're seeking a leader who embodies the core characteristics of a Team Player and Coach:

You foster a culture of trust and collaboration. You prioritize team success over personal credit and lead with transparency, integrity, and a deep appreciation for different perspectives.

You are energized by challenge. You are proactive, persistent, and driven to advance the Port's strategic vision while embracing continuous improvement.

You are emotionally intelligent and politically astute. You build coalitions, navigate complex relationships, and make sound decisions that balance stakeholder needs.

MINIMUM QUALIFICATIONS

This position requires a Bachelor's degree from an accredited college or university in business administration, public administration, logistics, international trade, or a similar area of study, plus ten (10) years of senior leadership experience, preferably at a port, or other public-sector, transportation, infrastructure, or economic development environments. Proven success working directly with elected officials, labor unions, and diverse community and industry stakeholders. Demonstrated strength in operations, strategic planning, and team leadership is preferred.

The ideal candidate must possess the following:

- Thorough knowledge of the principles, practices, techniques and standards in the areas of international trade, port operations and shipping regulations.
- Strong leadership and management skills including the ability to develop and administer Port policies and procedures, cultivate a positive work environment and effectively manage and develop talent within the organization.
- Strong interpersonal and public speaking skills to effectively communicate (written and verbally) with customers, the public, media, politicians and employees in a professional and positive manner.
- Strong communications skills to be advocate for and advance the Port's interests before governmental agencies, customers and the public.



EMPLOYEE BENEFITS

- Medical, Dental and Vision
- Washington State Department of Retirement System (DRS)
- Medical Savings Account (HRA VEBA)
- Employee Assistance Program
- Deferred Compensation
- Vacation / Sick Leave
- Paid Holidays

COMPENSATION

Annual salary range (as of January 1, 2025):
\$211,925 - \$339,080

*Beginning salary will be dependent upon qualifications and experience. New hires typically start at 85-90% of the range midpoint.

DEADLINE

Applications will be reviewed on a rolling basis. The first review will occur on Monday, April 28, 2025, but the posting will remain open until filled.

HOW TO APPLY

All applicants must submit a resume, cover letter and completed Port employment application at www.portoflongview.com. The Port of Longview is an equal opportunity employer.

Apply directly at:
www.governmentjobs.com/careers/portoflongview

Port of Longview | Human Resources
10 International Way, Longview, WA 98632
(360) 425-3305